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| UF CON Staff Council Executive Board |
| Minutes | July 8, 2015 | 11 a.M. EST | UF CON Staff CouncilExecutive Board Meeting |
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| Meeting called by | UF CON Staff Council Executive Board |
| Type of meeting | Face-to-face |
| Facilitator(s) | Kelly Reid |
| PRESENT | Kelly Reid, Todd Fraser, Dawn Alexander, Anna Suggs Hoffman |
| EXCUSED | Karen Bender |
| ABSENT | N/A |
| **Agenda topics** |
| Welcome | Welcome |
| Minutes | Minutes from the June 10, 2015, meeting were approved. |
| **TOPIC: STAFF SATISFACTION SURVEY (K. REID)** |
| DISCUSSION | The group discussed the staff satisfaction survey that will be a follow-up to the focus groups that were held last summer. The Dean had approved the survey questions with just one change. Anna Hoffman showed the group how the anonymous survey will look in the Survey Monkey platform. It was decided the survey will be sent to CON staff Wednesday, July 15, with one week to complete it. Anna Hoffman will draft an email with the survey purpose, directions and the link to the online survey and send to Kelly to send to all staff. |
| CONCLUSION | The staff satisfaction follow-up survey will be sent to all staff July 15. The deadline to complete the survey will be July 22. |
| ACTION ITEMS | Anna Hoffman will type up the email explaining the survey and directions with survey link and send to Kelly to send to NURSTAFF. |
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| **TOPIC: STAFF UNION (A. HOFFMAN)** |
| DISCUSSION | In light of the recent news concerning the faculty union, a staff member inquired about the reason why staff do not have a union. Kelly and Todd discussed the history of staff classifications and the new UF policies. With the creation of the TEAMS classification, there is no collective bargaining unit because staff are contract employees. Kelly offered to call her contacts in central UF HR to get an explanation of why UF staff do not have an union and further information on the formation of one.  |
| CONCLUSION | The staff council determined collective bargaining units are not available to staff because staff are contract employees. |
| ACTION ITEMS | Kelly will follow up with information about a staff union from central HR. |
| Next Meeting  | August 5, 2015 at 9 a.m.Topics will include: Results of staff satisfaction follow-up survey, staff union, staff retreat presentation, follow-up on parking decals |

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| Adjournment | Meeting adjourned at 12 P.M. |