UNIVERSITY OF FLORIDA

COLLEGE OF NURSING

COURSE SYLLABUS

SUMMER/2018

COURSE NUMBER NUR 4944 L

COURSE TITLE Transition to Professional Practice

CREDITS 5

# PLACEMENT BSN Program: 4th Semester Upper Division

PREREQUISITE Senior Year Standing

Passage of Pre-licensure Assessment Test

COREQUISITE NUR 4829 Leadership and Management in Nursing

NUR 4837 Healthcare Policy, Finance, and Regulatory Environments

FACULTY

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| Patrick Nobles, MSN, CNL  Clinical Assistant Professor  Clinical Coordinator | Jacksonville, LRC, 3rd Floor  Office Hours: Thur 10-12pm | (C) 302-438-7491  Email: [patrick.nobles@ufl.edu](mailto:patrick.nobles@ufl.edu) |
|  |  |  |
| Lisa Domenico, PhD, CARN  Assistant Professor | Jacksonville, LRC, 3rd Floor  Office Hours: Tue 10-12 pm | (O) 352-273-6637  Email: [ldomenico@ufl.edu](mailto:ldomenico@ufl.edu) |
| Jane Gannon, DNP, CNM  Clinical Assistant Professor | Jacksonville, LRC, 3rd Floor  Office Hours: Thursdays 2-4 pm | (O) 904-244-5166  Email: [jmgannon@ufl.edu](mailto:jmgannon@ufl.edu) |
| Shari Huffman, MN, CPNP-PC  Clinical Assistant Professor | Jacksonville, LRC, 3rd Floor  Office Hours: Tues 9-11 am | (O) 904-244-5171  Email: [sharihuffman@ufl.edu](mailto:sharihuffman@ufl.edu) |
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| Jenny Van Ravenstein | Jacksonville, 3rd Floor Clinical Center  Office Hours: By appointment | (O) 904-244-1222  [Jenny.VanRavestein@jax.ufl.edu](mailto:Jenny.VanRavestein@jax.ufl.edu) |

COURSE DESCRIPTION The purpose of this course is to provide the student with opportunities to translate, integrate, and apply available evidence to the care of clients. Emphasis is on application of leadership and management principles in selected clinical settings. Focus is on the transition from student role to entry level professional nursing practice.

COURSE OBJECTIVES Upon completion of this course, the student will be able to:

1. Integrate knowledge, skills, and values derived from a solid base in liberal education to deliver quality care to clients.
2. Provide leadership in the coordination of safe, high quality nursing care.

COURSE OBJECTIVES (CONTINUED)

1. Utilize current evidence to improve healthcare outcomes for groups of clients.
2. Utilize information management and healthcare technology to improve quality of care in selected settings.
3. Analyze processes through which agency policies are developed and changed to influence professional nursing practice and care systems.
4. Communicate and collaborate as members of interprofessional teams to deliver safe, high quality client-centered healthcare.
5. Utilize wellness promotion and illness prevention strategies with clients to improve health outcomes.
6. Integrate professional values in the delivery of safe, culturally-sensitive care clients.

CLINICAL/LABORATORY SCHEDULE

Orientation to the course will be scheduled between students and faculty. Students must achieve all of the above course objectives to be successful in the course. This is generally accomplished in approximately 225 clinical hours (including seminars) with an assigned preceptor over the six week period, during Summer B.

E-Learning in Canvas is the course management system that you will use for this course. E-Learning in Canvas is accessed by using your Gatorlink account name and password at <http://elearning.ufl.edu/>. There are several tutorials and student help links on the E-Learning login site. If you have technical questions call the UF Computer Help Desk at 352-392-HELP or send email to [helpdesk@ufl.edu](mailto:helpdesk@ufl.edu).

It is important that you regularly check your Gatorlink account email for College and University wide information and the course E-Learning site for announcements and notifications.

Course websites are generally made available on the Friday before the first day of classes.

# TEACHING METHODS

Supervised clinical practice experiences, clinical seminars, individual clinical conferences, and written assignments.

LEARNING ACTIVITIES

Clinical experiences as assigned, completion of weekly reflection, and participation in seminar and assigned activities.

# EVALUATION METHODS/COURSE GRADE CALCULATION

Clinical courses are evaluated using the Clinical Evaluation form. Clinical evaluation will be based on faculty observation, verbal communication with the student, written work, and agency staff reports using a College of Nursing Clinical Evaluation Form. Faculty reserve the right to alter clinical experiences, including removal from client care areas, of any student to maintain patient safety and to provide instructional experiences to support student learning.

# Evaluation will be based on achievement of course and program objectives using a College of Nursing Clinical Evaluation Form. All areas are to be rated. A rating of Satisfactory EVALUATION METHODS/COURSE GRADE CALCULATION represents satisfactory performance and a rating of Unsatisfactory represents unsatisfactory performance. **The student must achieve a rating of Satisfactory in each area by completion of the semester in order to achieve a passing grade for the course.** A rating of less than satisfactory in any of the areas at semester end will constitute an Unsatisfactory course grade.

The faculty member will hold evaluation conferences with the student and clinical preceptor, if applicable. The faculty member will document or summarize each conference on the Clinical Evaluation Form or Advisement Record. This summary will be signed by the faculty member and student. Mid-rotation evaluation conferences will be made available to each student. Final evaluation conferences with faculty members are mandatory and will be held during the last week of each clinical rotation. A student may request additional conferences at any time by contacting the faculty member.

# MAKE UP POLICY

# Missed student clinical experiences and/or assignments will be made up at the discretion of the faculty member. It is the student’s responsibility to discuss missed clinical experiences and/or assignment prior to the date the assignment is due or clinical experience occurs.

# GRADING SCALE

S Satisfactory

U Unsatisfactory

For more information on grades and grading policies, please refer to University’s grading policies: <https://catalog.ufl.edu/ugrad/current/regulations/info/grades.aspx>

PROFESSIONAL BEHAVIOR

The College of Nursing expects all Nursing students to be professional in their interactions with patients, colleagues, faculty, and staff and to exhibit caring and compassionate attitudes. These and other qualities will be evaluated during patient contacts and in other relevant settings by both faculty and peers. Behavior of a Nursing student reflects on the student's individual’s ability to become a competent professional Nurse. Attitudes or behaviors inconsistent with compassionate care; refusal by, or inability of, the student to participate constructively in learning or patient care; derogatory attitudes or inappropriate behaviors directed at patients, peers, faculty or staff; misuse of written or electronic patient records (e.g., accession of patient information without valid reason); substance abuse; failure to disclose pertinent information on a criminal background check; or other unprofessional conduct can be grounds for disciplinary measures including dismissal.

UNIVERSITY POLICY ON ACADEMIC MISCONDUCT

Academic honesty and integrity are fundamental values of the University community. Students should be sure that they understand the UF Student Honor Code at <http://www.dso.ufl.edu/students.php>. Students are required to provide their own privacy screen for all examination’s administered to student laptops. No wireless keyboards or wireless mouse/tracking device will be permitted during examinations.

University and College of Nursing Policies:

Please see the College of Nursing website for a full explanation of each of the following policies - <http://nursing.ufl.edu/students/student-policies-and-handbooks/course-policies/>.

Attendance

UF Grading Policy

Accommodations due to Disability

Religious Holidays

Counseling and Mental Health Services

Student Handbook

Faculty Evaluations

Student Use of Social Media

REQUIRED TEXTBOOKS

All required textbooks and resources from NUR 3138C, NUR 3738C, NUR 4739C, NUR4747L

WEEKLY CLASS SCHEDULE

The schedule for this clinical experience is variable, depending upon the preceptor and student schedule. The schedule will be announced on course website.

ADDITIONAL INFORMATION ABOUT PRECEPTORSHIP

* **Student Responsibilities:**

The student is expected to spend approximately 200 hours during the course in a one to one relationship with the professional nurse preceptor and work at the same times as the preceptor. The student is accountable for their own actions and must be aware of their own capabilities and limitations. The student may not independently assume responsibilities for which the student is not prepared but should use the preceptor as a resource person and seek supervision in the performance of new skills and in problem solving in new clinical situations.

At the beginning of the preceptorship experience, the student will:

1. Discuss with the professional nurse preceptor the nature and scope of learning activities within the Transition experience.
2. Develop individual specific objectives as per assigned faculty guidelines.
3. Contract, mutually with the assigned professional nurse preceptor, and the faculty member, the ways in which the course objectives are to be achieved in the experience.

During the preceptorship experience the student will:

1. Accompany the professional nurse preceptor on all shifts and assignments as relevant to learning experiences.
2. Notify faculty member of any change in preceptor schedule that would change a student's time in a clinical area.
3. Provide comprehensive client care by integrating previous knowledge and skills into practice and upgrading knowledge in areas specific to the clinical experience.
4. Continue to apply principles of leadership and management within a health care setting.
5. Evaluate own performance and seek validation from professional nurse preceptor and faculty member on a regular basis.

ADDITIONAL INFORMATION ABOUT PRECEPTORSHIP (CONTINUED)

At the completion of the preceptorship experience, the student will:

1. Submit a self-evaluation using the College of Nursing Clinical Evaluation Form in advance of the final evaluation conference.
2. Complete the University of Florida online Course and Teacher Evaluation as scheduled.
3. Participate in an evaluation conference to assess achievement of course objectives.
4. Submit a written evaluation of the preceptorship experience (Form G) to the faculty preceptor.

* **Faculty Member Responsibilities:**

The faculty member retains final responsibility for planning, supervising and evaluating each student's Transition experience. The faculty member will assist the student in identifying the behaviors that support achievement of course objectives in a particular area, and will be available for consultation, clarification and assistance to the professional nurse preceptor and the agency at all times. The faculty member reserves the right to alter clinical experiences, including removal from the client care areas, to improve instructional experiences to support student learning.

**To Student:**

1. Assignments: The faculty member may require a report of readings pertinent to the student's experiences and/or a weekly journal/log in which the student describes experiences in general terms and/or assesses progress toward course objectives. Additional work may be assigned to support student's learning.

1. Observations for Local Sites: The faculty member will meet periodically with each student and the preceptor in the clinical area and review practice issues. If a student is not performing at an acceptable level, observations will be increased accordingly. Faculty member will arrange opportunities to assess the student's data gathering ability, critical thinking skills, communication skills, and student's collaboration with the preceptor and health care team.
2. Performance Evaluation: The faculty member will communicate regularly with the preceptor regarding the student's performance and progress in meeting course objectives. Data derived from the preceptor and from the student are reviewed weekly and communicated to the student using the clinical evaluation tool.
3. Time Schedule: The faculty member will oversee the clinical schedule in conjunction with the preceptor and the student to approximately 200 hours, including seminar. The student's schedule is to be compatible with that of the professional nurse preceptor. Students are expected to provide the faculty member with their schedule in advance. Students are expected to attend each scheduled shift. Schedule changes must be approved by the faculty member in advance.
4. Attire in the Clinical Setting: Students are expected to maintain an appearance that conveys a professional image in all clinical settings. Any faculty member has the right to remove any student from a clinical area if, in the faculty member's

ADDITIONAL INFORMATION ABOUT PRECEPTORSHIP (CONTINUED)

judgment, the student presents an unprofessional appearance or in any way is a threat to patient safety or comfort.

* Clean, pressed, scrub uniforms (no capris, skorts, shorts, overalls).
* CON Health Science Center ID and/or institution provided badge on outermost garment & visible
* White or Black closed toe, nonporous shoes
* Socks/stockings/hose
* Personal hygiene and grooming are of a standard that insures the safety and

comfort of clients.

* Students arrive in clinical areas with all the required equipment (e.g., stethoscope, black pens, “Sharpie”, watch with second hand) necessary for client care.
* Jewelry may include only: one plain ring/band, one pair of stud-type earrings in the ear lobes (one per ear). Other facial/mouth jewelry may not be worn.
* Hair must be neatly away from face and neck; controlled in the back (unable to fall forward during activities, such as in a bun, braid, or ponytail). Modest hair adornments only (neutral colored, covered elastic bands, barrettes, etc.). Facial hair on men must be neatly groomed (clean shaven or beards trimmed neatly, no longer than 1-2 inches).
* Fingernails should be kept clean with smooth edges and maintained at a length that is not visible from the palmar aspect of the hand. Per institution policy, NO nail polish and NO artificial/ acrylic nails are acceptable.
* Body art/tattoos should not be visible; may be covered by uniform clothing, socks, and band-aids, etc.
* For patient comfort purposes, perfumes, colognes, aftershaves, scented lotions, etc. should not be worn in the clinical setting.
* Gum chewing is not allowed in the clinical setting.
* Eating and drinking are not allowed in the clinical setting. Eating and drinking may be permitted during scheduled break periods, and only in designated areas (such as the staff lounge, break room, etc.).
* Activated cell phones are allowed in the clinical setting for reference (e.g. drug reference, diagnostic data) and emergency purposes ONLY. They are to be kept on the vibrate setting.

1. Student Jeopardy: By the end of the third week, the faculty member should provide written notice to students in academic jeopardy. The notification will include specific direction regarding remediation. Copies should be directed to the Transition Course Coordinator. The faculty member should meet with the student to plan remediation.
2. Group Seminars: Each faculty member may schedule periodic seminars with assigned students. The purpose of the seminar is to provide a forum for presentation and analysis of issues that arise during the Transition experience. In lieu of seminars, the faculty member may determine other assignments that meet the course objectives and student learning.

ADDITIONAL INFORMATION ABOUT PRECEPTORSHIP (CONTINUED)

1. Final Evaluation: The final evaluation process includes a with the student and faculty member may be held for final assessment of course objectives and assignment of a course grade.

**To Professional Nurse Preceptor**

1. Preceptor Information: Preceptors will be provided the CON preceptor website for information about preceptorship: <http://preceptors.nursing.ufl.edu/> . The student will review the Course Syllabus, the Transition Evaluation Tool , as well as the CON Policy C-04 Clinical Site/Preceptor Assessment By Students, and Form G, with the preceptor.
2. Access: The student will provide contact information for a College of Nursing faculty member at all times.
3. The faculty member should meet with the preceptor periodically to review student's progress toward meeting course objectives and consult on client care and care delivery issues.

**To Transition Coordinator per CON Policy C-04**

1. The faculty members complete the *Clinical Site/Preceptor Assessment By Faculty Form A* from each clinical site electronically by the end of the semester. Faculty members will notify the Transition Coordinator that Form As for all preceptors have been submitted.
2. Students are responsible for completing and submitting the *Clinical Site/Preceptor Assessment By Students Form G* electronically by the end of the semester. Each faculty member will track the submission of Form G by his/her own students and notify the Transition Coordinator that they are complete.

* **Professional Nurse Preceptor Responsibilities:**

The professional nurse preceptor is an expert clinician with a firm understanding of the philosophy of baccalaureate education and the policies and procedures of the agency. The willingness of the professional nurse preceptor to participate in the experience is of prime importance. The preceptor will provide onsite supervision of the student's performance, as well as act as a student's resource and mentor. The preceptor, the student and the faculty member will jointly evaluate the experience and determine whether the course objectives have been achieved.

During the experience, the professional nurse preceptor will:

1. Retain responsibility to the employing agency for client care.
2. Assist in establishing selective experiences to meet course objectives.
3. Arrange orientation to the unit and staff.
4. Review the relevant agency's policies and procedures.
5. Provide formative and summative feedback to the student regarding competencies in meeting course objectives.
6. Consult with the faculty member regularly on student's progress in meeting course objectives and immediately on any problems that arise.

ADDITIONAL INFORMATION ABOUT PRECEPTORSHIP (CONTINUED)

1. Work collaboratively with the student and foster the student's independence so that the student can gradually assume increasing responsibility for client care, including the management of care for multiple clients.
2. Supervise the student's practice whenever new competencies are required.

* **General Clinical Guidelines**

1. All documentation by students must be reviewed and co-signed by the faculty member unless faculty specifically gives permission to the staff RN to co-sign
2. All medications administered by students must be checked and co-signed by the faculty member or staff nurse depending on the clinical site policy.
3. Students may NOT administer any IV fluids or medications without direct supervision and observation by the staff nurse or faculty member depending on the clinical site policy.
4. Students cannot take telephone or verbal orders from anyone.
5. Students cannot process or sign-off orders.
6. Students cannot sign as witness on any type of consent form or legal document.
7. Students are not to give blood products or chemotherapy agents.
8. If injured in the clinical area, Instructor must be notified as soon as safely possible.
9. If a student needs to complete an Incident Report for any reason, Instructor must be notified immediately.

* **Agency Responsibilities:**

The nursing administration of the agency will collaborate with faculty to select the participating professional nurse preceptor(s) based on the expertise and willingness of individual nurses. Preceptors for baccalaureate nursing students are required to hold a minimum of a baccalaureate degree. In the event that a non BSN educated RN with special qualifications is a preceptor, another RN in the same area, with a BSN, will be identified as a BSN mentor. The student may practice at multiple sites if approved by the preceptor and the facilities, but may not practice unless the single designated preceptor (and, if relevant, the BSN prepared mentor) is available. The preceptor may have two assigned students for any preceptorship experience, but a student may have only one preceptor. (SBON 59s 2.008 Clinical Teaching).

The preceptorship experience should be advantageous to both the agency and the student. The following are possible benefits of participation:

1. Agencies increase access to College of Nursing continuing education programs.
2. Students transition to the graduate role with greater ease with prior experience in the agency.
3. The preceptor may gain recognition and personal satisfaction as a result of developing and mentoring a future colleague.
4. Students who receive preceptorship experience in an agency may seek employment in a familiar area/agency.

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| Approved: | Academic Affairs Committee:  General Faculty:  UF Curriculum Committee: | 09/09; 02/12  10/09; 03/12  11/09; 04/12; 10/16 |