

2018-2022

# UF COLLEGE OF NURSING STRATEGIC PLAN

**A**t the University of Florida College of Nursing, we are committed to elevating our status as a national and international leader in nursing education, research and patient care. The College of Nursing was founded in 1956 as one of the first two colleges of the J. Hillis Miller Health Center, and is one of 16 colleges at the University of Florida, a nationally ranked, public research university, that is home to the Southeast's most comprehensive academic health center.

Our standard is excellence, established by our Founding Dean, Dorothy M. Smith, a true pioneer and visionary who left a distinguished legacy with her thoughtful approach to the health care needs of society. Our vision is consistent with the university's position of national preeminence as a top-10 university, and our mission is grounded in our identity as a steward of the discipline of nursing. We are guided by our core values in all we do.

Our 2018-2022 strategic plan is ambitious. It is bold, inspiring and sets an innovative, competitive and dynamic roadmap for the future of our college. Our new plan will shape and guide our strategic priorities and key areas of opportunity through 2022. I am deeply grateful to our faculty and staff for playing such a critical role in the strategic planning process. It is a wonderful time to be a part of the College of Nursing — the future is bright!

Gator Nurses care, lead, and inspire. Gator Nurses Go Greater!



Dean Anna M. McDaniel, Ph.D., R.N., FAAN



## VISION

We are driven to transform health through innovative practice, preeminent research and exceptional academic programs.

## MISSION

To provide excellent personalized nursing care, generate research and scholarship that have an impact on practice, and prepare graduates who care, lead, and inspire.

## VALUES

- » Balance
- » Caring
- » Courage
- » Curiosity
- » Diversity
- » Engagement
- » Excellence
- » Innovation
- » Integration
- » Learning
- » Respect
- » Service



# CLINICAL PRACTICE AND PROFESSIONAL SERVICE MISSION

The college is dedicated to providing excellent personalized nursing care, influencing evidence-based practice, and providing leadership in health care delivery, education and the profession of nursing. We strive to develop, implement and evaluate innovative models of nursing practice that produce value through revenue generation and cost reduction, scholarship and social impact. Our practice excellence is foundational to achieving our college teaching and research missions.

**IMPACT GOAL:** Deliver high quality, value-based personalized nursing care to vulnerable populations through innovative practice models that influence health policy and social justice.

## STRATEGIC GOALS AND IMPLEMENTATION

- » Strengthen the infrastructure to support faculty practice and professional service.
- » Generate alternate revenue streams such as innovative clinical services, consultations, grant funding, clinical contracts.
- » Contribute to policy changes that have a positive impact on nursing practice at the local, state, national and international levels.
- » Expand Archer Family Health Care clinical services in critical need areas and underserved communities.

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# RESEARCH AND SCHOLARSHIP MISSION

The college is committed to enhancing our leadership in research and clinical scholarship that improves quality of life for individuals and families, promotes population health and advances nursing practice to achieve those goals. We will create a collaborative model of team science that aligns our strengths, clarifies our foci and cultivates innovation to accelerate research productivity and advance nursing knowledge.

**IMPACT GOAL:** Improve health and advance nursing science through nationally recognized programs of research and scholarship.

## STRATEGIC GOALS AND IMPLEMENTATION

- » Establish a collaborative model of agile team science that connects researchers, clinical faculty, students, clinical practice partners and interprofessional colleagues.
- » Evaluate current research infrastructure and processes to identify potential areas for improvement that enhance efficiency, productivity and collaboration.
- » Achieve national recognition for research and scholarship that advances nursing science and improves health.

# TEACHING MISSION

The college faculty is committed to evidence-based, high-impact teaching that enhances student learning across all academic programs. We are dedicated to continuous improvement in our teaching and academic programs. We strive to create a student-centered learning environment that supports efficient educational processes and shared decision-making, promotes open discussion that honors academic freedom and promotes educational responsibility, fosters inclusion and values diversity, and contributes to the scholarship of teaching and learning.

**IMPACT GOAL:** Inspire graduates who deliver excellent personalized nursing care, provide leadership to the profession and advance nursing science.

## STRATEGIC GOALS AND IMPLEMENTATION

- » Provide innovative, high quality academic nursing programs to meet the growing workforce needs for baccalaureate-prepared nurses, doctorally prepared nurses in advanced practice roles and nurse scientists.
- » Recruit, nurture, prepare and graduate highly qualified students who demonstrate the experiences, attributes and academic metrics to contribute to a rich learning environment within the college.
- » Create a community of scholars committed to teaching excellence in contemporary pedagogy and evolving models of nursing education.

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# MISSION INTEGRATION

As an integral part of the University of Florida, a top-10 public research university, the College of Nursing is committed to addressing the challenges facing the nursing profession and the public we serve through our practice, research and teaching. We are individuals with distinctive talents, united in the determination to advance health for the citizens of the state of Florida, the nation and the world.

**IMPACT GOAL:** Engage all constituents to shape an organizational culture that integrates our practice excellence, innovative research and clinical scholarship within a student-centered learning environment.

## STRATEGIC GOALS AND IMPLEMENTATION

- » Strengthen the alignment of nursing practice, research and education to realize the vision for academic nursing as full partners in health care delivery, education and research that is integrated and funded across all missions.
- » Harness “The Power of Together” through excellent collaboration with the UF Health Science Center colleges and institutes, strong affiliation with the UF Health clinical enterprise and mutual commitment to excellent service to the community.