TITLE: STUDENT HEALTH POLICY

POLICY: All College of Nursing students must be in compliance with health policies as required by the University of Florida, Health Sciences Center, and the College of Nursing. The student is responsible for providing the College of Nursing with evidence of immunity, health status, blood-borne pathogen training, and, for reporting exposures to communicable disease and blood-borne pathogens. Students must be able to perform the essential functions for clinical coursework to enroll in, attend, and complete required clinical courses. There may be additional requirements mandated by university or college guidelines.

RATIONALE: College of Nursing students having clinical experiences in settings where patient care is provided are at increased risks for both exposure to and transmission of communicable diseases and blood-borne pathogens. Therefore specific procedures are needed to:

1. Protect patients and other health care providers with whom students interact.
2. Decrease health risks to students.
3. Comply with College of Nursing agency contracts, University of Florida Health Science Center policies, Occupational Safety and Health Administration (OSHA) regulations, and Centers for Disease Control and Prevention (CDC) guidelines.

PROCEDURE:

A. Immunity Criteria To be in compliance with the mandatory immunization requirements, students must provide documentation of numbers 1-8 which follow. Immunization information https://shcc.ufl.edu/services/primary-care/immunizations/. Information submitted will be compiled on the Mandatory Immunization and Health History Form https://healthcompliance.shcc.ufl.edu/immunization-requirement/immunizations/.

1. Measles
   • Born before December 31, 1956; or,
   • Laboratory evidence of immunity; or,
   • Immunization with two doses of measles vaccine after the first birthday with at least 30 days between doses.
2. **Mumps**  
   - Born before December 31, 1956; or,  
   - Health care provider-diagnosed mumps; or,  
   - Laboratory evidence of immunity; or,  
   - Immunization with 2 doses of mumps vaccine on or after the first birthday.

3. **Rubella**  
   - Laboratory evidence of immunity; or,  
   - Immunization with 2 doses of Rubella vaccine on or after the first birthday.

4. **Tetanus and Diphtheria/(Td) or Tetanus/Diphtheria/Pertussis (Tdap)**  
   - One dose of Tdap after age 18 is required.  
   - Td may be used for subsequent boosters every 10 years.

5. **Hepatitis B (HBV)**  
   - A series of three doses of vaccine is required; or,  
   - Evidence of Hepatitis B vaccination series in process you must get the first dose prior to start of class, with completion of series by the start of the second semester of study in the College of Nursing; or,  
   - Laboratory evidence of Hepatitis B immunity.

6. **Tuberculosis**  
   - Annual PPD skin test with negative reactivity; or,  
   - Evidence of chest x-ray and medical follow-up for those with past history of positive reactivity or,  
   - Interferon-based Assay, IGRA, (QFT or Tspot)

7. **Varicella**  
   - Provide proof of two doses of Varivax OR  
   - provide results of a blood test on a lab form verifying immunity to Chickenpox/Varicella.  
     - Please note that all titers must include the lab report

8. **Influenza**  
   - Annually (beginning each fall) with current seasonal formulation  
   - Begin as early as vaccine is available each year  
   - Any vaccine currently recommended by CDC may be used.
B. Documentation of Immunity, Health Status, and Blood-borne Pathogen Training

1. The University of Florida Office of the Registrar requires that all students complete a CON specific Mandatory Immunization and Health History Form obtained from the Office for Student Affairs (OSA). Students must document immunization status prior to initial registration in nursing courses by submitting a copy of this form to the currently approved student tracking website.

2. After acceptance into the College of Nursing program, and prior to enrollment for the first semester, students will complete the Student Health Form (Attachment #1) and submit it to the currently approved student tracking website by the first day of classes. Students will not be allowed to begin clinical experiences in the nursing major until this form has been submitted.

3. A master list of current students and their immunization status will be maintained by the OSA and will be available for review by regulatory and contracting agencies.

4. To ensure that students’ records are complete and updated, the OSA will review a student’s record every semester until graduation. The currently approved student tracking website makes information available to each student of the required outstanding immunization(s).

5. Students who are not in compliance with this policy will be notified by the OSA that a registration hold will be placed on their record, or their registration may be cancelled.
   a. Students not in compliance with health screening standards at the end of the first week of classes will be removed from clinical experiences. The Associate Dean for Student Affairs (ADSA) will notify the student and academic advisor.
   b. Students may return to clinical experiences after clearance by the OSA. The registration hold will be removed when all documentation is submitted.
   c. Faculty members will not be expected to make special accommodations for students who miss clinical experiences for failure to comply.
   d. Students are responsible for any late registration fees imposed by the University.

6. All requirements that will be due any time during the semester are to be completed by the deadline set on the currently approved student tracking website.
C. **Blood-borne Pathogen Training**

The ADSA will ensure all students receive annual blood-borne pathogen training as a supplement to course content. The training is located on mytraining.hr.ufl.edu, and the certification is submitted by the student in the currently approved student tracking website. The training is renewed each year.

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*Bold indicates committee with A-01 responsibilities.*
Student Health Form

Name: ___________________________ UF ID: ___________________________

Local Address: ___________________________

Telephone: (Home) ( ) ____________ (Work) ( ) ____________

Whom to notify in event of emergency:

Name: ___________________________ Relationship: ___________________________

Address: ___________________________

Telephone: (Home) ( ) ____________ (Work) ( ) ____________

Health History & Physical Examination
(Must be completed by a licensed Health Care Provider.)

Is there any significant medical history or condition that could affect functioning as a nursing student, including interaction with patients and staff in clinical settings? **

☐ NO ☐ YES If yes, please explain: ______________________________________________________

Is this individual currently taking any medication that could affect participation in a nursing education program, including interaction with patients and staff in clinical settings? **

☐ NO ☐ YES If yes, please explain: ______________________________________________________

I, (Print Name) ___________________________ , certify that the above named student has been examined by me on (Date): _____ / ____ / ______ and is found to be in good physical and mental health and appears able to undertake all aspects of the nursing education program, including interaction with patients and staff in clinical settings. **

Practitioner’s signature: ___________________________

License number: ___________________________ State/Country Licensed: ___________________________

Licensed as (check one): ☐ APRN ☐ Physician Assistant ☐ Physician

** Please see Attachment #2: “Essential Functions for Clinical Course Work in the College of Nursing”
College of Nursing Essential Functions for Clinical Coursework

Students expecting to enroll in clinical courses in the College of Nursing must be able to fully perform the essential functions in each of the following five categories: observational, communicative, motor, intellectual and behavioral/social. It is recognized that degrees of ability vary widely among individuals. Individuals are encouraged to discuss disabilities with the University of Florida Disability Resource Center. The University of Florida College of Nursing is committed to providing reasonable accommodations to students with disabilities upon notice and through established university policies and procedures.

1. **Observational:** Candidates must be able to observe demonstrations of physical and psychosocial nursing interventions. Candidates must be able to accurately assess the health status of patients. Observation and assessment of patients require the functional use of the senses of vision and hearing, as well as other sensory modalities.

2. **Communicative:** The candidate must be able to communicate effectively and efficiently in oral and written forms with patients and with members of the health care team. The foci of nursing communication are gathering assessment data, patient teaching and the provision of emotional support for patients and their families.

3. **Motor:** Candidates must have sufficient motor function to elicit information from patients by palpation, auscultation, percussion and other diagnostic maneuvers. Candidates must be able to execute motor movements reasonably required to provide general care and emergency treatments to patients. Such actions require moderate motor strength, coordination of both gross and fine muscular movements, equilibrium and functional use of the senses of touch and vision.

4. **Intellectual:** Candidates must have the ability to measure, calculate, reason and analyze; they must be able to synthesize and apply complex information. Candidates must be fully alert and attentive at all times in clinical settings.

5. **Behavioral/Social:** Candidates must possess a level of emotional health that allows full utilization of intellectual abilities, the exercise of good judgment, prompt completion of all responsibilities attendant to the nursing diagnosis and care of patients, and the development of mature, empathetic and effective nurse-patient relationships. Candidates must be able to function effectively under stress.

Students in the health professions are held to standards of conduct that may exceed those typically expected of University students. Adherence to the standards of acceptable conduct as outlined in the American Nurses Association Code of Ethics and the Florida Nurse Practice Act is required.